



# Understanding Work-Based Learning

Edited by Simon Roodhouse and John Mumford



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This important book is for anyone who wants to make the most of work-based learning: employees, employers, educationalists, policy makers and researchers. It sheds light on ways of giving full-time employees the chance to take up learning opportunities which are of the same level and rigour as those on offer to the full time student. It approaches the subject from the perspective of the learner, drawing on case studies to provide detailed insight. It suggests that universities already have in place much of the machinery needed to support learners who are in work: they just don't make enough use of it. Look closely and you will find a substantial legacy of this kind of activity by universities. This is a book about seizing opportunities.

In one volume, *Understanding Work-Based Learning* makes a valuable contribution to current employer engagement and learner demand debates, and provides first hand learner experiences to guide existing and potential work based learners, employers, educationalists, policy makers, and researchers.

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## About the Editor

Professor Roodhouse has substantial experience as an educator, manager and researcher in the fields of management, education, training and creative industries. He is extensively published in national and international journals such as, the *International Journal of Arts Management*, the *International Journal of Museum Management and Curatorship*, and the *Journal of Arts Management, Law and Society*. He has been guest editor of journals such as the *Journal of Vocational Education and Training*, and sits on various editorial boards including, most recently, the *Education and Training Journal*. His book on *Cultural Quarters* was published in 2006 by Intellect followed by *Employers Skills and Higher Education* published by Kingsham Press in 2007 and he is founding editor of the *Creative Industries Journal* with Middlesex University. Currently he is Professor at the Institute for Work Based Learning, Middlesex University and the University of Technology, Sydney. In addition he has worked with Dr Mumford at the University Vocational Awards Council as the founding Chief Executive and more recently the Technical Director at HE@Work

Dr Mumford has been a champion of workplace skills and the accreditation of workplace learning for many years. He is chair of HE@WORK, and was until recently a board member of the Universities Vocational Awards Council. He is Visiting Senior Fellow at Surrey University School of Management, past Chairman of the Sector Skills Council for Oil, Gas, Chemicals and Nuclear, and a Board Member of Foundation Degree Forward, and the environmental charity Green-Works. Dr Mumford served at BP for over 30 years spanning senior management positions in Europe, Australasia and Asia. From 1998-2006, as BP Vice President UK Region, he dealt extensively with BP's reputation, governance and government relations issues. In 2003, Dr Mumford received an OBE, for his services to the environment. He is a noted public figure for his work in alternative energy and the environment particularly in transport.

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