



# Action Learning for Managers

Second Edition

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Action Learning for Managers is a clear, concise and straightforward guide to this well-established approach to problem solving and learning in groups that enables change in individuals, teams, organisations and systems. Through action learning people develop themselves and build the relationships that are the key to improving operations and bringing about innovations.

With questionnaires, checklists, examples and practical advice, this little book includes everything you need to get started. Action learning is essentially a simple idea but one that requires thought, commitment and care to put into practice.

## Contents

Introduction; What is action learning?; Will it work in my organisation?; What does an action learning programme look like?; How does an action learning set work?; What is an action learning problem?; What skills are developed in action learning?; How do you evaluate action learning?; Surely action learning can't do everything?; Where can I get more information?; Index.

## About the Author

Mike Pedler is Professor of Action Learning at Henley Management College and a partner in the consultancy, Action Learning for Service Improvement (ALSI). He works with commercial, voluntary and public sector client organisations and is known for his work on action learning, the learning organisation and leadership development. Mike has written and co-authored a number of books and articles, and is Editor of Action Learning: Research & Practice - the first international journal for action learning from Informa.

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